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Author: David Sargent
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Prevent Strategy for NIS Group

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Important contacts

Name	Role	Contact Details
Shaughna Maynard	Designated Safeguarding Lead	shaughna@NISGroup.co.uk
Chloe Gorst	Deputy Designated Safeguarding Lead	chloe.gorst@NISGroup.co.uk
Wolverhampton	Adults Safeguarding Board	Mon to Thurs 8:30am – 5pm Fridays 8:30am – 4:30pm 01902 551199 Out of hours 01902 552999
Birmingham	Adults Safeguarding Board	Monday to Friday, 9am to 5pm 0121 303 1234 Out of hours 0121 464 9001
Coventry	Adults Safeguarding Board	Telephone: 024 7683 3003 Email: ascdirect@coventry.gov.uk

1. Introduction

At NIS Group, safeguarding is at the heart of everything we do. The Prevent Strategy is a key component of this commitment, ensuring we protect learners, staff and the wider community from the risks of radicalisation and extremism. This strategy builds on the requirements of the Counterterrorism and Security Act 2015, specifically the Prevent Duty, which aims to stop individuals from being drawn into terrorism.

By embedding the Prevent Duty alongside our Safeguarding Policy, we ensure a cohesive approach that integrates safeguarding, British Values and the principles of inclusion and respect into all areas of our work. This document is designed to guide staff in recognising risks, responding appropriately and ensuring compliance with statutory requirements.

2. Prevent duty overview

The Prevent Duty is a statutory responsibility for education and training providers. It requires organisations to take steps to reduce the risk of individuals being radicalised and drawn into extremist activities.

This duty is grouped into the following areas:

Leadership and governance

Strong leadership is essential to the successful implementation of the Prevent Duty. NIS Group has a designated safeguarding and welfare team who are responsible for overseeing Prevent delivery. They ensure policies and procedures are robust and staff have the necessary training to identify and respond to risks.

Risk assessment

Identifying potential vulnerabilities is a critical element of the Prevent Duty. At NIS Group, we assess risks through clear policies, training and monitoring activities. This ensures we proactively address any concerns that may arise.

Partnership working

Collaboration with external agencies, such as local authorities, police, and safeguarding boards, is fundamental to effective Prevent implementation. By working together, we can address concerns quickly and efficiently.

Staff awareness

All staff are equipped with the knowledge and skills to identify signs of radicalisation. Training ensures they understand the risks and know how to escalate concerns appropriately.

Referral pathways

Clear referral pathways are in place to ensure concerns are acted upon promptly. This includes reporting to external agencies where necessary, as well as notifying partners with whom NIS Group holds contracts.

The purpose of the Safeguarding Policy and Procedures are:

- To protect candidates and apprentices who attend training at NIS Group from harm and abuse, and
- To provide staff, volunteers, employers, contractors as well as candidates, apprentices, and their families, with the overarching principles that guide our approach to safeguarding.

At NIS Group we aim to provide candidates with the aim to achieve their qualifications in a safe environment free from, abuse, significant harm or radicalisation regardless of age,

gender, religion or beliefs, ethnicity, disability, sexual orientation or social economic background. Enabling all candidates, staff and apprentices to have an enjoyable experience with NIS Group.

3. Objectives

The objectives of the Prevent Strategy reflect NIS Group's commitment to creating a safe and inclusive environment:

- **Embed British Values**: Through teaching and daily interactions, we promote democracy, the rule of law, individual liberty, mutual respect, and tolerance of those with different beliefs.
- **Safeguard Individuals**: We aim to identify and support those who may be vulnerable to radicalisation, ensuring they receive appropriate help and intervention.
- **Collaborate Effectively**: By working closely with external agencies, we strengthen our ability to protect individuals and uphold our safeguarding responsibilities.

These objectives are not standalone but are integrated into our broader safeguarding and organisational policies to create a unified approach.

4. Roles and responsibilities

To ensure the effective implementation of the Prevent Strategy, clear roles and responsibilities are defined:

Designated Safeguarding Lead (DSL):

Shaughna Maynard, Employability Director and Member of the Senior Management Team (SMT), oversees the Prevent Strategy and ensures compliance with statutory duties. He liaises with external partners and leads the response to any Prevent-related concerns.

Deputy Designated Safeguarding Lead (Deputy DSL):

Chloe Gorst, Head of Safeguarding and Welfare. Supports the DSL and acts as the first point of contact when the DSL is unavailable.

All Staff:

Every staff member has a role to play in safeguarding and prevent. They are required to complete Safeguarding and Prevent training, remain vigilant, and report concerns promptly. Contact: **safeguarding@nisgroup.co.uk**

By clearly outlining these roles, we ensure accountability and a coordinated response to any safeguarding, prevent and welfare concerns.

5. Training and awareness

Training is a fundamental component of the Prevent Strategy at NIS Group, ensuring staff are well-equipped to identify and respond to risks of radicalisation and extremism. This commitment to continuous professional development helps maintain a safe and inclusive environment for all learners and staff.

To achieve this, NIS Group mandates the completion of the following training courses and reading:

Prevent for Further Education (FE) and Training 2025/26

This comprehensive course explores the Prevent Duty and its application within the Further Education and Training sector. It addresses fundamental British values and is tailored for a wide range of professionals, including practitioners, board members, leadership teams, support staff, host families and subcontractors. The course fosters collaboration and shared understanding across the workforce to enhance the collective safeguarding response.

A Practical Framework for Understanding Radicalisation

Designed to deepen knowledge of extremist and terrorist radicalisation, this course offers practical insights into how radicalisation occurs and the wide range of factors that contribute to it. By understanding these complexities, staff are better positioned to identify vulnerabilities and intervene appropriately.

Keeping Children Safe in Education (KCSIE) 2025

While KCSIE primarily applies to institutions working with individuals under 18, its principles provide valuable insights for all education providers. Staff will gain knowledge about safeguarding standards, safer recruitment practices and Prevent Duty obligations, ensuring NIS Group maintains the highest standards when supplying staff to multi-age environments.

6. External agencies

Working with external agencies strengthens our ability to address Prevent-related concerns effectively. NIS Group collaborates with the following organisations:

Wolverhampton Adults Safeguarding Board:

Monday to Thursday: 01902 551199

Out of hours: 01902 552999

National Police Prevent Advice Line:

To share your concerns with specially trained officers.

Telephone: 0800 011 3764

Report it online: Report online material promoting terrorism or extremism - GOV.UK

Channel Panel Referrals:

DSL would liaise and make referrals. For cases requiring multi-agency intervention, referrals are made to Wolverhampton's Channel Coordinator. Wolverhampton Channel Guidance

Wolverhampton Safeguarding Together Partnership:

The Wolverhampton Safeguarding Together Partnership ensures collaboration among local authorities, police, health services, and community partners to safeguard adults at risk, including addressing radicalisation. National Prevent referral form

These partnerships ensure a robust framework for addressing concerns and safeguarding vulnerable individuals.

7. Referral Process

Recognising and acting on concerns is vital to the success of the Prevent Strategy. The referral process at NIS Group includes:

1. **Identify Concerns:**
   Staff should be alert to signs of radicalisation and report any concerns to the Deputy DSL or DSL.
2. **Escalation:**
   The DSL will assess the concern and where necessary, involve external agencies such as local safeguarding boards or the police.
3. **Partnership Reporting:**
   For learners engaged with partner organisations, concerns will also be reported to the relevant partner to ensure a coordinated response.

8. Key links and resources

Regional and Wolverhampton resources

West Midlands Counter-Terrorism Unit (WMCTU): Works with communities to prevent terrorism and offers guidance on referrals and training. West Midlands | Counter Terrorism Policing

Wolverhampton Safeguarding Adults Board (WSAB): Offers support and guidance for safeguarding adults in Wolverhampton, including links to Prevent resources.
Phone: 01902 551199 (Mon-Thurs), Out of Hours: 01902 552999
Wolverhampton Safeguarding

Wolverhampton Channel Panel: Multi-agency panel supporting individuals vulnerable to radicalisation. Referrals coordinated through the DSL. Wolverhampton Channel Guidance

9. Education and Training Resources

Education and Training Foundation (ETF): Free online Prevent training tailored for educators, including a practical framework for understanding radicalisation. ETF Prevent Training

Keeping Children Safe in Education (KCSIE): Guidance for safeguarding responsibilities in educational settings.

10. Leadership and Monitoring

The Prevent Strategy at NIS Group is overseen by the Designated Safeguarding Lead (DSL), with support from wider senior management team, to ensure its effective implementation.

Regular safeguarding updates are provided to SMT, highlighting key developments, training updates, and any concerns raised.

In addition to internal monitoring, NIS Group collaborates closely with larger Further Education providers, aligning with their quality assurance frameworks. This includes reporting to their Quality of Education Boards, ensuring that safeguarding and Prevent Duty compliance are fully integrated into broader educational priorities.

Annual reviews of the strategy, informed by feedback from staff, external partners and safeguarding audits, ensure it remains aligned with legislative updates and emerging best practices. This approach reinforces our commitment to maintaining high standards in safeguarding and promoting a culture of safety and inclusion.

Name	Role	Date	Signature
Shaughna Maynard	Employability Director, DSL	Nov 2025	S Maynard
Chloe Gorst	Head of Safeguarding and Welfare, DDSL	Nov 2025	C Gorst
SMT Representative	NIS Group Senior Management Team		